

Georgia National Guard



HUMAN RESOURCES OFFICE - AGR
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AIR ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

POSITION ANNOUNCEMENT NUMBER: **AW 2025-047** OPEN DATE: **30 APR 25** CLOSING DATE: **20 MAY 25**

POSITION: **EMERGENCY MANAGEMENT SUPERINTENDENT**

UNIT / LOCATION: **165 CIVIL ENGINEERING SQUADRON
GARDEN CITY, GA**

AFSC: 3E991 (Qualification in and possession of AFSC 3E791)
MINIMUM MILITARY GRADE: MSgt
MAXIMUM MILITARY GRADE: SMSgt
MINIMUM TAFMS: 12 YRS
ASVAB: G: 62
POSITION NUMBER: 110271034

AREA OF CONSIDERATION:

NATIONWIDE ☐ STATEWIDE ☐ UNIT ONLY ☒

THIS ANNOUNCEMENT IS OPEN TO ALL MEMBERS CURRENTLY ASSIGNED TO 165 AIRLIFT WING

SPECIAL NOTES:

NOTE 1: (E8/E9/O4/O5/O6 Only) PROMOTION AND HIRING IS CONTINGENT UPON CONTROL GRADE AVAILABILITY.

All applicants must scan & submit the following documents in ONE PDF file in the order listed below via email:

- ☐ **NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position) (Dated – 11 Nov 13)**
 - o Announcement number and position title must be annotated on the form. This document must be signed.
 - o Be sure to correctly annotate the announcement number and position title on the NGB 34-1 application.
- ☒ **Report of Individual Personnel (RIP) (Must Be Dated Within the Last 30 Days)**
 - o RIP can be obtained from the servicing Force Support Squadron (FSS) or Virtual MPF (vMPF).
 - o Select Record Review and Print/View All Pages.
- ☒ **Report of Individual Fitness (Must Be Current)**
 - o Print from the myFitness application (myFSS). Test next due date must be current.
 - o Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite score of 75 or higher for entry into the AGR program.
- ☒ **Last 3 Evaluation Performance Reports or Letter of Evaluation (Include Evaluation from most current SCOD)**
 - o This document must be complete and signed.
 - o **Applicants unable to provide 3 evaluations must submit a signed AF77 Letter of Evaluation with a detailed justification of the missing evaluations. Must be signed by supervisor. Current A1C and below N/A.**
- ☐ **Enlisted Brief or Active Duty Enlisted CDB (Must Be Dated Within the Last 30 Days)**
 - o Current Active Duty members only. This document can be obtained from the AF Portal.
- ☐ **DD 214 (Certificate of Release or Discharge from Active Duty)**
 - o Former members only.

OPTIONAL DOCUMENTS TO SUBMIT: RESUME, MILITARY BIOGRAPHY, TRAINING CERTIFICATES.
PLEASE DO NOT ADD ACTUAL VACANCY ANNOUNCEMENT TO APPLICATION SUBMITTED

THE GEORGIA AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER
SEEKING THE MOST HIGHLY QUALIFIED APPLICANTS

BRIEF DESCRIPTION OF DUTIES

Administers the Department of the Air Force's unifying all-phase, all-hazards counter-effects program. Organizes mission-driven activities and investments across planning, preparation, mitigation, and response phases of execution to support data driven decisions for commanders at all levels. Conducts education, training, exercises, and validation events to prepare assigned and apportioned forces to execute mission command during major accidents, natural disasters and state and non-state employment of Weapons of Mass Destruction (VWMD) against air, space and cyber projection platforms. Responds to nuclear weapons incidents and accidents to preserve global deterrence. Performs Chemical, Biological, Radiological and Nuclear (CBRN) response, warning and reporting to limit the ability of adversaries to affect changes to the permissibility operating environment and incur cost on friendly forces. Delivers intelligence analysis and operational recommendations to each echelon of command to sustain combat power. Provides CBRN passive defense expertise to building partnership capacity efforts and coalition, joint and interagency boards, bureaus, centers, cells and working groups B2C2WG to integrate service missions into operational planning activities.

KNOWLEDGE, SKILLS AND ABILITIES (KSAs) REQUIRED FOR THIS POSITION:

A. Develops, coordinates, obtains approval, and publishes plans and procedures for implementation of wing policies and instructions relating to Emergency Management (EM). Develops, updates, and coordinates the Wing Emergency Management Plan (IEMP) 10-2. Establishes wing emergency management plan objectives, effectively correlating the requirements on interdependent functional areas and provides comprehensive and timely guidance for all units in accordance with Homeland Security Presidential Directives (HSPDs), National Response Framework (NRF), National Disaster Recovery Framework (NDRF), Consequence Management (CM), National Incident Management System (NIMS), the Air Force Incident Management System (AFIMS), and DOD guidance. Ensures EM planning and response actions are included in the wing Anti-Terrorism Force Protection (AT/FP), Medical Contingency Response, Disease Containment Plans, state and local plans (as applicable), Emergency Operations Center (EOC), and Chemical Biological Radiological Nuclear (CBRN) Control Center checklists. Serves as a member of Force Protection and Threat Working Groups. Develops, coordinates, and schedules annual review of Memoranda of Agreement/Memorandum of Understanding (MOA/MOU) and Mutual Aid Agreements (MAA). Analyzes, reconciles, compiles and correlates differences in approaches and identifies capability shortfalls and limitations. Develops and maintains applicable EOC Quick Reaction Checklists (QRCs) in support of the IEMP 10-2. Recommends courses of actions regarding Readiness and Emergency Management within the Wing.

B. Conducts wing EM assessments; interprets and analyzes assessment results. Evaluates EM program to ensure compliance with established guidance. Ensures wing Risk/Hazard/EM vulnerability assessments are performed annually. Provides written findings and recommendations on corrective actions to Readiness and Emergency Management to the squadron, group or Wing leadership. Establishes metrics and analysis systems to ensure actions are timely and reviewed at critical points. Performs unit self-inspections to check policies and procedures as needed to find ways to improve quality, timeliness, and efficiency of work and provide comprehensive report with any corrective action taken to leadership. Performs follow-up to ensure complete and quality resolution of discrepancies. Determines best course of action from many alternatives and recommends and supports this action to leadership.

C. Conducts initial and recurring training programs for EM functional areas. Develops, implements, and conducts wing EM and CBRN related training for first and emergency responders, specialized teams, and wing personnel. Conducts specialized EM training for senior wing leadership (i.e., EOC responsibilities). Develops written examinations and practical demonstrations to measure and assess the knowledge and skill of trained members. Educates and assists unit EM representatives on the EM education and training program. Develops and maintains master lesson plans for instructor-led courses utilizing available instructor guides created by Air Force Civil Engineer Center and Readiness Directorate (AFCEC/CX) tailoring lesson plans to local conditions. Reviews exercise reports to identify training shortfalls and conducts remedial training where required.

D. Serves as Emergency Operations Center Manager under the direction of the EOC Director. Provides guidance on mitigation, preparedness, response, and recovery. Provides EM and CBRN subject-matter expertise and support to the EOC director, incident commander, and other first and emergency responders. Oversees the establishment, organization, and maintenance of the CBRN Control Center.

E. Collaborates with on and off-base units and agencies on specific wing EM programs, policies, and procedures. Serves as the wing emergency management liaison with outside agencies at the local, county, and tribal level during emergencies. Assists in performing unit staff assistance visits utilizing checklists and criteria to determine compliance with program specific directives and procedures. Provides findings of staff assistance visits to flight leadership. Adapts accepted techniques for application to plan for emergency response to potential hazards in highly specialized and technical operations.

AIR NATIONAL GUARD MEMBERSHIP AND COMPATIBILITY REQUIREMENTS

This vacancy announcement will be for an initial active-duty tour of one (1) to four (4) years. Subsequent tours will be from one (1) to five (5) years. The selected applicant will be placed in Active Guard/Reserve (AGR) military status under Title 32, USC 502(f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. After an applicant is selected for this position incumbent will be assigned to **AFSC: 3E991 at the 165 Civil Engineering Squadron, Garden City, GA**. If a selected applicant's grade is higher than the announced grade of the position (Enlisted Only) the selected applicant may be required to request an administrative reduction to the announced grade of the position. The wearing of the Air Force uniform as prescribed in AFI 36-2903 is required for the incumbent of this position. Acceptance of the position constitutes concurrence with these requirements as conditions of employment. Military Grade Inversion is strictly prohibited in the National Guard AGR Program.

QUALIFICATION REQUIREMENTS

- This opportunity is available to current members of the Active, Reserve, and Guard components of the United States Air Force. All applications will be accepted; however, first consideration will be given to Category I.
- Applicants are assessed into Category I or II:
 - **Category I - All applicants currently possessing the required Rank, AFSC/Skill Level, TAFMS and within the Area of Consideration as stated above.**
 - **Category II -All other applicants who do not possess the required AFSC/Skill Level, TAFMS, and within the Area of Consideration but meet the rank requirements and the basic AFSC entry requirements IAW ANGI 36-101, the Air Force Officer Classification Directory (AF OCD) or the Air Force Enlisted Classification Directory (AF ECD) Attachment 4. Category II applicants are forwarded to the selecting official on request when a selection is not made from the Category I Register.**
- The member must continue to progress in upgrading to skill level appropriate for his/her military grade. Members who do not successfully upgrade will be reassigned to a position for which qualified or removed from the AGR program.

OTHER REQUIREMENTS

- Member must meet the medical qualifications outlined in Chapter 12, ANGI 36-101.
- Members selected for initial AGR positions must meet the medical standards as outlined in AFI 48-123 prior to assignment.
- A current PHA with associated documentation must be less than 12 months old. Applicants whose PHA is greater than 12 months old will require a current exam as appropriate.
- Member must also be current in all IMR requirements (i.e. dental, immunizations, etc.)
- Member must comply with standards outlined in AFI 36-2905, Fitness Program and ANGI 36-101, Air National Guard AGR Program. To be eligible for entry into the AGR program, a passing score of 75 or better on the fitness test is required. Member must meet ALL eligibility criteria in ANGI 36-101.
- Member must have sufficient retain ability to obtain 20 years of Active Federal Service for retirement purposes. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete a Statement of Understanding.
- Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force and has completed formal training for which an AFSC has been awarded.
- Security Clearance - if a Top-Secret security clearance is not held by the member selected for assignment that requires access to top secret information, the member must initiate a security clearance update. The AGR selectee must notify his/her unit security manager to initiate a new security investigation. The HRO/AGR Manager will not issue the AGR orders until the security clearance upgrade is initiated, and the member has a current favorable investigation.
- **AGRs and their authorized dependents may be entitled to PCS benefits provided by law IAW the Joint Federal Travel Regulations (JTR)-PCS entitlements. Individuals entitled to PCS entitlements should not leave their HOR until PCS orders are provided.**
- IAW ANGI 36-101, AGR Program para 5.7, To be accessed in the AGR program, an individual must not have been previously separated for cause from a previous Reserve Component AGR tour or from any Active Component. **Requests for waiver to this policy will be annotated on the AF Form 679 and routed to NGB/A1PP.**

IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION READ ALL BULLETS CAREFULLY FOR PROPER SUBMITTAL

- **Scan full application in one PDF file in the order listed on page one (.pdf file format only). Separate files/zip file/PDF portfolios/PDF attachment section will not be accepted.**
- **Incomplete application packages (i.e. not within full announcement requirements, failure to explain "yes" answers in Section IV on the NGB 34-1, missing or expired documents) will not be processed for board consideration.**
 - **Applications not sent to all recipients below by the closeout date will not be accepted for full consideration.**
- Submit full application with the following file name: Vacancy Announcement Number Full Name
 - (Example only: ACW 001-2015 Jane S. Doe).
- Place **only** the following information in the subject line of your email: Vacancy Announcement Number / Full Name
 - (Example only: ACW 001-2015 / Jane S. Doe).
- Hard-copy and faxed applications will not be accepted.
- Applications must be typed or printed in legible dark ink. Sign and date the NGB 34-1 application.
- Applicants who submit their signed fitness score card **MUST** also submit their full myFitness history as per above.
- Applicants must furnish the required documentation as specified in the announcement. If vMPF/MILPDS RIP or current Branch equivalent document doesn't provide the correct data to qualify for the announcement (ie. SEI, AFSC or Education/PME requirement), please submit a completed AF2096, degree awarded transcript or PME certificate in the application annotating qualification. If required information is not provided, consideration will not be given in the qualification process. Optional documents not specified above can be included for consideration. Additional documents will not be received by our office **AFTER** the closing date of the announcement.
- Memorandum for Record (MFR) will only be accepted for applicants annotating being separated from the military for Nationwide announcements and providing justification of being unable to provide all required documents.
- Applicants unable to provide 3 evaluations due to any reason (ie. due to date joining the military, rank prevents having 3, missing eval due to admin reasons etc.) must provide the specific reasoning on 1 AF77 Letter of Evaluation as annotated

above. Part I must be completed, the justification must be placed in Part IV "comments" section and member's supervisor must sign in Part V. A MFR or not submitting evaluations will not suffice for meeting the evaluations requirement.

(Example: If member doesn't have any evaluations or has only 1 or 2 required evaluations to submit, then 1 AF77 must be completed/signed with the justification of why the member can't submit any or only 1 or 2).

- **A confirmation email will be sent from our office upon receiving your application. Please allow up to 5 business days for the HR Staff to contact you once your application has been submitted. If you are submitting your application less than 5 business days from the announcement closeout date, please follow up after 24 hours AFTER submittal if a confirmation email has not been sent.**

PLEASE FOLLOW COMPLETE INSTRUCTIONS ANNOTATED ON THE FULL JOB ANNOUNCEMENT

Email applications to: lakeisha.mitchell@us.af.mil, tarisha.wynn@us.af.mil and 165.aw.hro.org@us.af.mil

Applications must be received by midnight on the closing date.